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Problems of human resource management of municipal institution of social service

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Domestic system of social protection of the population is characterized by the weak organization of personnel work which does not answer to modern theoretical concepts and administrative experience, and actual needs of the social sphere. The purpose of this work is the analysis of problems of human resource management of establishments of the social sphere on the example of municipal services of social service of citizens of advanced age and disabled people, and also search of ways of optimization of work with the personnel as a strategic resource of the organization with a support on the principles and methods of the concept of management of human resources.

Keywords: *personnel management, human resource management, social work, social services, municipal institution of social service of citizens of advanced age and disabled people, professional burnout*

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